

Employee ID	Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives &	Total Employee	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
						Misc	Compensation				
6965	TIERNAN, BRIAN AUSTIN	Battalion Chief	1900	1930	\$ 140,151.16	\$ 147,618.46	\$ 287,769.62	\$ 23,460.24	\$ 34,430.73	\$ 4,121.41	\$ 349,782.00
6945	STANFORD, TODD B	Fire Engineer	1900	1920	115,361.75	170,915.49	286,277.24	23,397.12	28,340.75	4,068.31	342,083.42
6581	MCCASTLAND, JEFFREY J	Battalion Chief	1900	1930	133,479.14	141,534.13	275,013.27	16,283.60	32,791.63	3,916.06	328,004.56
6607	MCMILLIN, MICHAEL J	Assistant Chief	1900	1910	139,709.44	137,202.62	276,912.06	1,641.60	34,322.22	3,997.91	316,873.79
6195	CHOCOLA, PAUL J	Fire LT	1900	1930	119,794.63	136,208.31	256,002.94	22,204.20	29,429.77	3,651.53	311,288.44
6390	HALPER, JOSEPH C	Fire LT	1900	1930	118,338.26	131,217.45	249,555.71	23,460.24	29,071.99	3,536.85	305,624.79
6418	HORKAVY, ERIC	Fire LT	1900	1930	120,078.51	102,396.91	222,475.42	23,232.63	29,499.51	2,858.43	278,065.99
6458	KARPLUK, CHRISTOPHER E	Battalion Chief	1900	1910	107,166.64	118,158.90	225,325.54	19,550.20	26,327.47	2,774.04	273,977.25
6245	CURRAN, MICHAEL J	Fire Engineer	1900	1930	113,304.42	105,580.42	218,884.84	23,460.24	27,835.33	3,132.00	273,312.41
6465	KEANE, MICHAEL B	Fire LT	1900	1930	122,697.42	90,596.92	213,294.34	23,397.12	30,142.90	3,039.05	269,873.41
6665	MORAN, TED JAMES	Battalion Chief	1900	1930	129,744.23	81,135.71	210,879.94	23,134.08	31,874.08	2,954.43	268,842.53
6427	JANUSZEWSKI, SHARON V	Bureau Chief	1900	1920	123,068.07	102,565.96	225,634.03	7,835.05	30,233.95	3,237.06	266,940.09
6810	PURTILL, ROBERT MICHAEL	Fire LT	1900	1930	122,616.00	83,949.30	206,565.30	23,134.08	30,122.89	2,852.00	262,674.27
6035	BEHERNS, JASON	Fire Engineer	1900	1920	114,194.41	93,559.03	207,753.44	23,134.08	28,053.97	2,869.23	261,810.72
6605	MCMANIGAL, TED	Fire Captain	1900	1930	116,499.93	84,164.27	200,664.20	23,460.24	28,620.37	2,421.68	255,166.49
6363	FOLLIARD, DANIEL J	Fire Captain	1900	1930	114,768.61	84,690.62	199,459.23	23,134.08	28,195.04	2,768.90	253,557.25
6197	CIPRIANI, JOSEPH J	Fire Engineer	1900	1920	107,349.64	91,978.02	199,327.66	23,460.24	26,372.43	2,848.42	252,008.75
6426	JAEGER, JAMES M	Bureau Chief	1900	1910	113,900.25	82,937.56	196,837.81	23,134.08	27,981.71	2,718.20	250,671.80
7070	WOJAK, GREGORY J	Fire Engineer	1900	1930	112,709.94	78,517.51	191,227.45	23,134.08	27,689.29	2,669.47	244,720.29
6372	GUDYKA, BRYAN D	Fire Engineer	1900	1930	113,162.41	71,176.34	184,338.75	23,460.24	27,800.44	2,612.29	238,211.72
6150	CALLAGHAN, BRAD	Firefighter/Paramedic	1900	1920	104,399.90	81,199.40	185,599.30	23,460.24	25,647.77	2,609.49	237,316.80
6579	MATARIYEH, ASHRAF S	Firefighter/Paramedic	1900	1920	103,162.91	87,244.35	190,407.26	18,080.95	25,343.88	2,719.25	236,551.34
9060	BROWN, PAUL W	Firefighter/Paramedic	1900	1920	104,117.48	95,574.23	199,691.71	7,811.52	25,578.39	2,877.47	235,959.09
7035	WARD, CHRISTOPHER J	Fire LT	1900	1930	109,772.74	71,855.39	181,628.13	23,397.12	26,967.71	2,579.89	234,572.85
1214	CUMMINGS, JAMES M	Commander	1800	1820	142,343.01	31,911.25	174,254.26	21,808.56	34,555.99	2,386.74	233,005.55
6600	MCKENNA, STEVE	Fire LT	1900	1930	115,603.98	66,089.48	181,693.46	20,006.13	28,400.26	2,539.47	232,639.32
1895	VITTORIO, DANIEL S	Chief of Police	1800	1810	164,118.28	1,612.27	165,730.55	22,086.48	39,842.27	2,316.62	229,975.92
6985	TSILIS, SCOTT PATRICK	Fire Captain	1900	1930	118,028.95	53,647.62	171,676.57	23,134.08	28,996.00	2,040.82	225,847.47
1884	VETTER, GERALD K	Division Chief	1800	1830	144,743.02	18,103.10	162,846.12	22,134.72	35,138.63	2,300.22	222,419.69
1370	GARRETT, JOSEPH F	Commander	1800	1830	141,240.04	22,076.43	163,316.47	21,808.56	34,288.23	2,245.54	221,658.80
7050	WHEELER JR, DAVID F	Bureau Chief EMS	1900	1910	127,130.86	36,475.93	163,606.79	23,460.24	31,232.05	2,330.47	220,629.55
6535	KRAUS, PETE	Fire Engineer	1900	1920	112,131.16	52,198.23	164,329.39	23,460.24	27,547.10	2,301.07	217,637.80
1005	ACKE, MICHAEL R	Police Sergeant	1800	1820	121,353.40	41,353.62	162,707.02	22,134.72	29,460.43	2,258.33	216,560.50
1130	BROTHEN, GLENN S	Commander	1800	1820	134,093.72	23,591.71	157,685.43	22,134.72	32,553.34	2,225.39	214,598.88
1462	HON, ROBERT J	Division Chief	1800	1820	144,743.02	17,266.65	162,009.67	15,063.36	35,138.63	2,307.37	214,519.03
6370	GOETZ, JOHN H	Firefighter/Paramedic	1900	1920	103,003.81	75,510.76	178,514.57	7,838.34	25,304.80	2,562.17	214,219.88
6944	STAAL, SCOTT N	Firefighter/Paramedic	1900	1920	100,219.70	63,237.93	163,457.63	23,460.24	24,620.83	2,328.31	213,867.01
6260	DEARTH, WILLIAM M	Firefighter/Paramedic	1900	1920	110,636.21	49,590.09	160,226.30	23,115.05	27,179.84	2,162.73	212,683.92
6710	ODONNELL, CHARLES J	Fire Engineer	1900	1930	107,253.78	52,624.83	159,878.61	23,460.24	26,348.88	2,070.68	211,758.41
6373	GOWOROWSKI, JEFFREY J	Firefighter/Paramedic	1900	1920	101,174.32	60,353.04	161,527.36	22,824.73	24,855.35	2,301.36	211,508.80
6366	GILES, KEITH	Firefighter/Paramedic	1900	1920	109,452.04	62,433.00	171,885.04	8,908.56	26,888.92	2,476.14	210,158.66
1185	CLANCY III, EDWARD B	Police LT	1800	1820	130,728.24	20,060.19	150,788.43	22,134.72	31,736.32	2,125.38	206,784.85
1213	CURRAN, PATRICK J	Police LT	1800	1820	130,840.69	19,752.04	150,592.73	22,134.72	31,763.62	2,122.54	206,613.61

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						Misc	Compensation				
1606	MCNEELA, MICHAEL E	Detective	1800	1830	99,551.00	58,014.56	157,565.56	22,140.76	24,167.56	2,223.65	206,097.53
6577	LOUGHNEY, MICHAEL FRANKLIN	Fire LT	1900	1930	114,192.00	59,181.34	173,373.34	259.92	28,053.38	2,513.65	204,200.29
6371	GRANT, KEVIN A	Fire Engineer	1900	1920	113,358.19	44,924.36	158,282.55	15,746.64	27,848.54	2,224.42	204,102.15
1349	FORTUNA, MICHAEL T	Police Sergeant	1800	1820	120,818.90	27,415.71	148,234.61	22,140.76	29,330.67	2,048.48	201,754.52
7090	ZELAZIK, JEFFREY A	Firefighter/Paramedic	1900	1920	101,252.99	56,872.71	158,125.70	15,746.64	24,874.68	2,214.91	200,961.93
1570	KUMKE, NICHOLAS J	Police Sergeant	1800	1830	120,730.11	26,260.34	146,990.45	22,071.60	29,309.12	2,006.23	200,377.40
1610	MCNULTY, EUGENE J	Police Sergeant	1800	1820	121,353.41	24,216.96	145,570.37	22,071.60	29,460.44	2,011.74	199,114.15
1729	QUIGLEY, MICHAEL V	Commander	1800	1820	139,611.36	20,645.73	160,257.09	1,641.60	33,892.84	2,302.93	198,094.46
1783	SHANAHAN, TIMOTHY L	Detective	1800	1830	100,440.18	54,810.08	155,250.26	15,653.28	24,383.42	2,193.70	197,480.66
6300	ENGEL, RUSSELL A	Fire LT	1900	1930	106,291.24	39,122.10	145,413.34	23,545.20	26,112.41	2,059.41	197,130.36
1140	CAPRON, ANTHONY	Patrol Officer	1800	1820	99,782.83	48,492.93	148,275.76	22,071.60	24,223.84	2,064.22	196,635.42
6585	LYNN, KEVIN MICHAEL	Fire Engineer	1900	1930	114,175.16	51,057.15	165,232.31	135.12	28,049.25	2,395.87	195,812.55
1854	SUCHARZEWSKI, SCOTT R	Police LT	1800	1820	129,118.87	11,910.93	141,029.80	21,808.56	31,345.62	1,405.13	195,589.11
1092	BARRON, PATRICK J	Commander	1800	1820	139,301.55	7,000.56	146,302.11	12,875.10	33,817.63	2,078.84	195,073.68
1773	SCHMIDT, JOSEPH M	Police Sergeant	1800	1820	121,353.40	19,124.75	140,478.15	21,808.56	29,460.43	1,869.82	193,616.96
1478	HUNT, JAMES A	Police Sergeant	1800	1830	120,819.10	19,235.43	140,054.53	22,134.72	29,330.72	1,969.74	193,489.71
1872	TENISON, TODD J	Police Sergeant	1800	1820	120,819.10	18,964.13	139,783.23	22,134.72	29,330.72	1,965.81	193,214.48
1474	HUDZIAK, MICHAEL R	Police Sergeant	1800	1830	121,353.36	18,089.37	139,442.73	22,134.72	29,460.42	1,960.87	192,998.74
1680	NELSON, THOMAS A	Police Sergeant	1800	1820	120,819.10	18,103.60	138,922.70	21,808.56	29,330.72	1,891.83	191,953.81
6850	RIDDLE, ZACKARY W	Fire Chief	1900	1910	148,429.80	2,000.00	150,429.80	150.00	36,464.53	2,181.23	189,225.56
1608	MCNEELA, STEVEN M	Police Sergeant	1800	1820	120,819.10	26,422.34	147,241.44	9,110.38	29,330.72	2,108.35	187,790.89
7015	VOGRICH, DAVID A	Fire Engineer	1900	1930	103,855.63	33,247.41	137,103.04	23,397.12	25,514.06	1,415.06	187,429.28
1124	BRICE, JOHN F	Police Sergeant	1800	1820	121,887.56	21,736.40	143,623.96	9,991.37	29,590.11	2,055.97	185,261.41
6610	MAINOR JR, JOE L	Fire Engineer	1900	1920	115,788.92	15,212.63	131,001.55	23,460.24	28,445.70	1,517.82	184,425.31
6298	ENGEL, NICHOLAS	Firefighter/Paramedic	1900	1920	89,105.00	49,162.14	138,267.14	21,597.42	21,890.30	1,940.21	183,695.07
1617	MAGUIRE, CHRISTINE M	Police Sergeant	1800	1820	123,962.52	10,352.12	134,314.64	13,603.70	30,093.84	1,267.77	179,279.95
6163	CASPER, JAMES	Fire Engineer	1900	1930	108,349.43	18,987.54	127,336.97	23,524.16	26,618.05	1,792.18	179,271.36
6110	BYRNES, BRENDAN	Firefighter/Paramedic	1900	1920	103,162.89	34,355.61	137,518.50	14,198.16	25,343.88	1,930.79	178,991.33
6950	STANTON, MIKE	Firefighter/Paramedic	1900	1930	101,174.31	42,815.02	143,989.33	7,924.08	24,855.35	2,073.74	178,842.50
6970	TRYBULA, CHRISTOPHER J	Fire Engineer	1900	1920	110,304.62	15,948.36	126,252.98	23,134.08	27,098.38	1,727.34	178,212.78
6445	KANE, JEFF	Firefighter/Paramedic	1900	1920	104,201.05	23,051.35	127,252.40	23,460.24	25,598.92	1,761.28	178,072.84
6840	RALSTON, SCOTT W	Fire LT	1900	1930	97,981.73	39,284.44	137,266.17	14,458.80	24,071.03	1,900.86	177,696.86
1547	KINNANE, DANIEL M	Police Sergeant	1800	1820	121,267.63	22,345.20	143,612.83	1,641.60	29,439.61	2,078.99	176,773.03
6943	SORLEY, RICK E	Fire Engineer	1900	1920	112,390.93	18,867.13	131,258.06	15,939.86	27,610.92	1,874.61	176,683.45
1549	KIRK, SCOTT E	Patrol Officer	1800	1820	100,554.77	26,275.27	126,830.04	22,134.72	24,411.24	1,777.99	175,153.99
7025	WALSH, ANDREW D	Firefighter/Paramedic	1900	1920	104,117.48	20,272.60	124,390.08	23,272.32	25,578.39	1,750.20	174,990.99
736	METZ, ADAM J	Finance Director	1700	9999	124,434.03	5,015.52	129,449.55	21,808.56	14,592.56	9,045.99	174,896.66
1347	FONTAINE, CHRIS	Detective	1800	1830	99,550.88	26,929.44	126,480.32	22,134.72	24,167.53	1,772.92	174,555.49
1109	BLACK, BRIAN	Detective	1800	1820	99,550.91	26,632.90	126,183.81	22,071.60	24,167.54	1,743.89	174,166.84
1707	ONEILL, SCOTT P	Police Sergeant	1800	1820	108,046.90	14,846.13	122,893.03	22,134.72	26,230.07	1,720.90	172,978.72
1782	SEVENING, LUKE H	Patrol Officer	1800	1820	98,586.35	26,353.66	124,940.01	22,140.76	23,933.38	1,750.58	172,764.73
5225	PHILIP, JEFFREY M	Water Plant Operator	8130	8120	91,290.19	33,853.90	125,144.09	22,134.72	15,643.03	9,251.43	172,173.27
6683	NUSKO, GREGORY F	Firefighter/Paramedic	1900	1920	100,219.72	43,390.64	143,610.36	565.44	24,620.83	2,081.05	170,877.68

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465	OMIECINSKI, DAN	Project Coordinator	1600	1610	116,106.67	7,925.35	124,032.02	21,823.44	15,504.09	8,841.92	170,201.47
1787	SIKORSKI, MICHAEL R	Patrol Officer	1800	1820	100,387.16	21,043.83	121,430.99	22,077.64	24,370.55	1,687.82	169,567.00
1188	CLARK, ARTHUR L	Commander	1800	1810	128,240.90	4,387.29	132,628.19	3,730.92	31,132.48	1,908.53	169,400.12
1400	GROSS, TODD F	Detective	1800	1830	98,586.35	21,327.12	119,913.47	22,134.72	23,933.38	1,677.70	167,659.27
6415	HORNUNG, PATRICK Q	Firefighter/Paramedic	1900	1920	102,128.90	18,154.28	120,283.18	20,570.08	25,089.86	1,707.37	167,650.49
1604	MCLERNON, RYAN J	Patrol Officer	1800	1820	99,550.86	20,064.74	119,615.60	22,140.76	24,167.53	1,673.38	167,597.27
1197	CONROY, MICHAEL	Detective	1800	1830	101,544.24	17,831.33	119,375.57	21,808.56	24,651.45	1,572.15	167,407.73
1448	HENNESSY, PETER J	Detective	1800	1830	101,544.22	17,100.28	118,644.50	22,071.60	24,651.44	1,630.01	166,997.55
1145	CARLSON, BRIAN P	Police Sergeant	1800	1820	100,271.69	18,870.86	119,142.55	21,808.56	24,342.52	1,605.02	166,898.65
6244	CURRAN, EDWARD M	Fire LT	1900	1930	114,729.32	19,598.75	134,328.07	2,199.37	28,185.39	1,933.12	166,645.95
1940	WILLIAMS, BRIAN D	Patrol Officer	1800	1820	99,550.85	18,793.11	118,343.96	22,134.72	24,167.52	1,654.94	166,301.14
1080	ATKINSON, MATTHEW M	Patrol Officer	1800	1820	100,554.89	17,532.07	118,086.96	22,134.72	24,411.27	1,651.21	166,284.16
1255	DIESTELMEIER, KURT R	Patrol Officer	1800	1820	98,534.26	19,854.58	118,388.84	22,134.72	23,920.73	1,655.59	166,099.88
2175	TOUSIGNANT, DIANA J	Director of Communications	6300	6310	130,316.29	1,309.81	131,626.10	7,497.60	16,453.20	9,961.20	165,538.10
5642	MEYER, WILLIAM E	Director of Public Works	2300	2310	119,069.11	6,159.96	125,229.07	15,020.40	15,653.69	9,316.78	165,219.94
1698	OBRIEN, JIM	Patrol Officer	1800	1820	101,544.24	15,193.28	116,737.52	22,134.72	24,651.45	1,631.64	165,155.33
1955	WIORA, DANIEL W	Detective	1800	1830	98,586.34	18,661.83	117,248.17	22,134.72	23,933.37	1,639.05	164,955.31
1742	RICHTER, NICHOLAS R	Patrol Officer	1800	1820	100,554.76	16,098.75	116,653.51	22,134.72	24,411.24	1,606.07	164,805.54
1194	COLLINS, BRANDON	Patrol Officer	1800	1820	99,550.88	17,283.96	116,834.84	22,134.72	24,167.53	1,633.06	164,770.15
1439	HARLAND, MATTHEW N	Patrol Officer	1800	1820	98,780.02	23,680.20	122,460.22	15,652.64	23,980.39	1,732.30	163,825.55
1765	SCANNELL, STEPHEN	Detective	1800	1830	99,550.91	16,286.12	115,837.03	22,134.72	24,167.54	1,618.59	163,757.88
1325	DWYER, DENNIS T	Patrol Officer	1800	1820	101,544.25	13,412.46	114,956.71	22,134.72	24,651.45	1,565.95	163,308.83
1444	HEILIG, SEAN	Detective	1800	1830	98,784.12	16,730.23	115,514.35	22,134.72	23,981.39	1,613.91	163,244.37
1753	RODRIGUEZ, KYLE R	Detective	1800	1830	98,586.34	23,587.76	122,174.10	15,121.45	23,933.37	1,729.75	162,958.67
1737	REGAN, JAMES	Patrol Officer	1800	1820	100,554.76	14,274.07	114,828.83	22,071.60	24,411.24	1,592.08	162,903.75
1583	STINNETT, CAROLINE	Patrol Officer	1800	1820	100,554.77	27,709.99	128,264.76	7,482.72	24,411.24	1,834.64	161,993.36
5668	OSMANSKI, AARON M	Crew Chief	8130	8180	99,251.62	17,032.37	116,283.99	22,134.72	14,535.45	8,573.64	161,527.80
4118	SEBEK, JEFFREY N	Director of Public Works	2200	2210	132,956.47	1,000.00	133,956.47	274.80	16,119.56	10,246.30	160,597.13
1045	ALLY, MITCHELL	Detective	1800	1830	99,550.89	27,463.99	127,014.88	7,482.72	24,167.53	1,816.51	160,481.64
1883	VASQUEZ II, JOHN J	Patrol Officer	1800	1820	101,544.21	10,443.42	111,987.63	22,134.72	24,651.44	1,562.77	160,336.56
1103	BESS, JOEL R	Patrol Officer	1800	1820	98,586.34	14,257.77	112,844.11	21,808.56	23,933.37	1,513.69	160,099.73
6205	COLSON, PAUL R	Fire Engineer	1900	1930	91,797.27	19,109.65	110,906.92	23,397.12	22,551.70	1,554.44	158,410.18
1607	LUTZKE, JOSEPH J	Detective	1800	1830	99,550.91	16,704.90	116,255.81	15,936.44	24,167.54	1,636.89	157,996.68
1240	DAVEY, CHRISTOPHER	Patrol Officer	1800	1820	103,268.42	6,273.62	109,542.04	22,077.64	25,070.02	1,209.39	157,899.09
1923	WARD, MATTHEW J	Patrol Officer	1800	1820	101,544.22	8,075.89	109,620.11	22,071.60	24,651.44	1,516.56	157,859.71
1437	HARAN, FINBARR	Detective	1800	1830	99,550.85	10,073.11	109,623.96	22,050.76	24,167.52	1,516.61	157,358.85
4040	MUNIS, SCOTT J	Crew Chief	2300	2320	105,822.98	6,304.13	112,127.11	22,134.72	14,015.85	8,141.98	156,419.66
4122	SKODA, DENNIS M	Crew Chief	2300	2320	105,566.74	6,228.00	111,794.74	22,134.72	13,974.33	8,184.30	156,088.09
1180	CIMONETTI, ANDREW J	Patrol Officer	1800	1820	98,586.35	10,208.05	108,794.40	21,808.56	23,933.38	1,454.97	155,991.31
4568	JONES, THOMAS P	Crew Chief	2400	2430	105,090.94	6,240.00	111,330.94	22,134.72	13,916.39	8,148.83	155,530.88
1177	CIHOCKI, PAUL E	Patrol Officer	1800	1820	101,544.19	5,609.60	107,153.79	22,071.60	24,651.44	1,480.80	155,357.63
1996	ZYLIOUS JR, CHARLES THOMAS	Patrol Officer	1800	1820	99,691.73	7,740.53	107,432.26	22,134.72	24,201.72	1,496.72	155,265.42
1	TOWNE, BRIAN	Director of Economic Development & Pr	2500	9999	127,956.52	1,000.00	128,956.52	547.20	16,119.57	9,477.19	155,100.48

Employee ID	Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives &	Total Employee	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
						Misc	Compensation				
1600	LUPA, MICHAEL	Patrol Officer	1800	1820	100,573.71	6,644.77	107,218.48	21,808.56	24,415.84	1,432.12	154,875.00
3984	GOULOOZE, LEONARD P	Heavy Equipment Operator	2300	2320	84,544.77	26,027.34	110,572.11	22,134.72	13,821.52	8,136.68	154,665.03
1280	DOORNBOS, JOSEPH D	Patrol Officer	1800	1820	99,550.85	21,703.30	121,254.15	7,461.84	24,167.52	1,733.72	154,617.23
1571	LACKEY, KEVIN A	Patrol Officer	1800	1820	97,596.41	9,542.77	107,139.18	22,134.72	23,693.05	1,487.77	154,454.72
1476	HUFF, BONNIE	Patrol Officer	1800	1820	100,278.17	6,054.88	106,333.05	22,134.72	24,344.09	1,470.43	154,282.29
1702	CONNOR, WILLIAM J	Patrol Officer	1800	1820	99,691.72	7,074.06	106,765.78	21,808.56	24,201.72	1,425.56	154,201.62
5115	HOST, GLEN S	Water Plant Operator	8130	8130	90,375.86	25,591.30	115,967.16	15,017.76	14,495.90	8,651.11	154,131.93
1327	EBENAU, ERIK	Patrol Officer	1800	1820	100,485.92	5,488.75	105,974.67	22,134.72	24,394.53	1,435.71	153,939.63
4622	PAVESIC, ROBERT F	Equipment Maintenance Division Manag	2400	2410	105,307.28	4,747.60	110,054.88	22,071.60	13,756.80	7,942.61	153,825.89
3977	GARDNER, MICHAEL W	Heavy Equipment Operator	2300	2350	82,296.78	33,481.14	115,777.92	15,020.40	14,472.25	8,541.04	153,811.61
1457	HOLLINGSWORTH, MARK W	Patrol Officer	1800	1820	99,550.90	19,893.99	119,444.89	7,461.84	24,167.54	1,707.49	152,781.76
1557	KOUTSOUMBAS, CONSTANTINE	Patrol Officer	1800	1820	99,550.88	5,018.41	104,569.29	21,808.56	24,167.53	1,380.87	151,926.25
1098	BENTLEY, JAMES E	Patrol Officer	1800	1820	98,586.35	12,995.95	111,582.30	14,840.40	23,933.38	1,499.32	151,855.40
1230	DADDONA, STEVEN J	Patrol Officer	1800	1820	97,920.50	21,120.52	119,041.02	7,249.20	23,771.73	1,685.36	151,747.31
1789	SHILNEY, MATTHEW B	Patrol Officer	1800	1820	98,586.33	5,389.49	103,975.82	22,071.60	23,933.37	1,434.72	151,415.51
5195	MUNIS, STEVEN H	Water Plant Operator	8130	8130	87,846.98	31,496.84	119,343.82	7,485.86	14,917.99	9,021.15	150,768.82
15	HANSON, SCOTT	Firefighter/Paramedic	1900	1930	75,088.87	34,530.96	109,619.83	20,905.50	18,446.97	1,444.26	150,416.56
5662	ODONNELL, PATRICK J	Sewer Lift Operator	8160	8180	88,985.60	17,367.42	106,353.02	22,164.45	13,294.13	7,756.45	149,568.05
1333	FARRAR, JOHN D	Patrol Officer	1800	1820	99,833.35	2,349.17	102,182.52	22,134.72	24,236.10	619.81	149,173.15
1749	ROBLES, ALEXANDER J	Patrol Officer	1800	1820	97,596.44	11,519.44	109,115.88	14,780.26	23,693.06	1,476.65	149,065.85
6030	BEDNAR, RYAN J	Firefighter/Paramedic	1900	1920	81,626.25	29,558.38	111,184.63	15,969.60	20,053.00	1,583.55	148,790.78
1393	GOLLOGLY, KATIE A	Detective	1800	1830	99,246.97	15,533.21	114,780.18	7,374.00	24,093.75	1,618.63	147,866.56
6842	SABOURIN, ZACHARY D	Firefighter/Paramedic	1900	1920	90,127.38	25,562.30	115,689.68	7,924.08	22,141.46	1,663.39	147,418.61
3995	HERPICH, RICK	Equipment Operator	2300	2320	77,543.97	25,385.79	102,929.76	22,134.72	12,866.23	7,414.34	145,345.05
5675	ITTER, JOSEPH H	Heavy Equipment Operator	8160	8185	84,801.60	17,794.62	102,596.22	22,071.60	12,824.56	7,463.82	144,956.20
3365	MCKENNA, DONALD E	Chief Building Engineer	2200	2220	99,498.94	2,799.98	102,298.92	21,365.80	12,787.30	7,366.33	143,818.35
1601	MCDEVITT, MATTHEW T	Patrol Officer	1800	1820	98,586.33	12,200.30	110,786.63	7,374.00	23,933.37	1,565.42	143,659.42
1960	WITT, JACOB J	Patrol Officer	1800	1820	99,550.93	15,956.78	115,507.71	1,516.80	24,167.54	1,671.73	142,863.78
1717	PARMIGIANI, ANTHONY	Patrol Officer	1800	1820	97,596.39	12,446.14	110,042.53	7,461.84	23,693.05	1,571.15	142,768.57
1212	CULHANE, THOMAS	Patrol Officer	1800	1820	100,554.79	8,114.59	108,669.38	7,374.00	24,411.25	1,508.62	141,963.25
1155	CARROLL, ROBERT B	Patrol Officer	1800	1820	98,215.87	10,107.86	108,323.73	7,374.00	23,843.44	1,529.70	141,070.87
1859	TADLA, MARK A	Patrol Officer	1800	1820	97,596.42	10,642.35	108,238.77	7,374.00	23,693.05	1,528.47	140,834.29
1915	WALSH, MARK E	Patrol Officer	1800	1820	97,596.38	10,409.06	108,005.44	7,374.00	23,693.05	1,525.09	140,597.58
5570	DOKEY, JEREMY L	Crew Chief	8160	8180	104,061.11	6,292.00	110,353.11	7,482.72	13,794.08	8,333.81	139,963.72
1011	PALMER, WILLIAM R	Village Manager	1000	1020	127,787.62	1,377.92	129,165.54	383.32	-	9,877.15	139,426.01
1323	DUNN, THOMAS J	Patrol Officer	1800	1820	88,353.58	9,683.51	98,037.09	18,179.58	21,449.21	1,370.93	139,036.81
5028	BURNS, DANIEL J	Water/Sewer Inspector	8130	8140	87,234.80	16,078.65	103,313.45	15,063.36	12,914.21	7,683.10	138,974.12
1346	FLORES, RUBEN	Patrol Officer	1800	1820	75,267.01	26,210.82	101,477.83	16,601.04	18,272.24	1,395.74	137,746.85
5205	OGRADY, AUSTIN J	Equipment Operator	8130	8135	78,368.50	18,016.27	96,384.77	22,140.76	12,048.09	7,051.35	137,624.97
4680	VILLANOVA, KENNETH W	Chief Auto Mechanic	2400	2430	83,964.50	12,126.29	96,090.79	22,071.60	12,011.40	6,966.15	137,139.94
1575	LEIGH, JONATHON D	Patrol Officer	1800	1820	92,549.59	12,974.96	105,524.55	7,461.84	22,467.86	1,505.64	136,959.89
627	BESSETTE, RICHARD M	Information Services Technician	6300	6310	112,691.70	1,000.00	113,691.70	135.12	14,211.48	8,697.42	136,735.72
5659	OCCHIUZZO, JOSEPH J	Water/Sewer Inspector	8130	8135	87,563.86	24,593.31	112,157.17	1,100.84	14,019.65	8,518.56	135,796.22

Employee ID	Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives &	Total Employee	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
						Misc	Compensation				
6274	DEVAULT, KENNETH E	Fire LT	1900	1930	94,061.80	8,515.03	102,576.83	8,577.27	23,108.03	1,303.01	135,565.14
1490	HUTTNER, TODD J	Patrol Officer	1800	1820	100,554.72	6,199.56	106,754.28	1,516.80	24,411.23	1,544.81	134,227.12
16	JACHYMIAK, JAMES	Patrol Officer	1800	1820	81,274.03	10,986.63	92,260.66	20,290.16	19,730.54	1,281.82	133,563.18
1704	ODONNELL, PATRICK J	Patrol Officer	1800	1820	98,604.85	8,197.62	106,802.47	657.12	23,937.87	1,547.33	132,944.79
165	PHELAN, TOM	Village Manager	1000	1020	110,380.61	1,692.40	112,073.01	150.00	10,746.06	8,573.59	131,542.66
1441	HARRISON, BRIAN A	Patrol Officer	1800	1820	91,536.74	7,978.16	99,514.90	7,461.84	22,221.97	1,418.50	130,617.21
3987	HANEY JR, ROBERT W	Heavy Equipment Operator	2300	2320	83,964.50	21,969.77	105,934.27	3,311.84	13,241.82	8,056.93	130,544.86
1980	ZELHART, CRAIG A	Patrol Officer	1800	1820	80,865.25	4,231.57	85,096.82	21,808.56	19,631.30	1,051.11	127,587.79
4565	HOST, GUY N	Maintenance Worker	2300	2340	74,154.83	13,670.19	87,825.02	22,134.72	10,978.13	6,396.52	127,334.39
1520	JOHNSON, ARMRHAD R	Patrol Officer	1800	1820	83,969.63	6,912.20	90,881.83	14,146.80	20,384.94	1,278.37	126,691.94
4840	MINNIS, ROGER A	Building Engineer, Internal Property Mai	011	9999	84,801.62	14,270.29	99,071.91	7,482.72	12,383.99	7,470.81	126,409.43
1567	KUCHAY, JOSEPH R	Patrol Officer	1800	1820	88,353.58	7,813.09	96,166.67	7,374.00	21,449.21	1,353.43	126,343.31
18	NEUMAN, JAMES	Firefighter/Paramedic	1900	1930	62,540.12	34,346.13	96,886.25	12,600.87	15,364.14	1,382.19	126,233.45
4528	BONOVICH, MICHAEL C	Auto Mechanic	2400	2430	73,246.25	13,188.03	86,434.28	22,134.72	10,804.28	6,290.14	125,663.42
4125	STANEK, GRZEGORZ J	Equipment Operator	2300	2340	80,166.89	22,932.51	103,099.40	1,641.60	12,887.46	7,754.45	125,382.91
1430	HANSON, MARK P	Senior Detention Aide	1800	1810	86,376.82	-	86,376.82	22,071.60	10,797.17	5,987.90	125,233.49
4100	ROTH JR, ALFRED	Maintenance Worker	2300	2320	73,731.78	16,693.69	90,425.47	15,020.40	11,303.20	6,571.68	123,320.75
1283	DOYLE, MICHAEL J	Patrol Officer	1800	1820	83,115.09	11,277.28	94,392.37	7,357.92	20,177.49	1,341.19	123,268.97
1705	OLSSON, THOMAS	Patrol Officer	1800	1820	82,889.82	8,948.93	91,838.75	10,171.34	20,122.80	1,126.73	123,259.62
1548	KIRCHOF, ALEX	Patrol Officer	1800	1820	82,506.55	10,721.18	93,227.73	7,413.96	20,029.75	1,320.88	121,992.32
1495	YAEGER, KYLE E	Patrol Officer	1800	1820	83,281.97	9,580.27	92,862.24	7,374.00	20,218.00	1,305.51	121,759.75
5610	KEINER, CHARLES P	Maintenance Worker	8160	8180	74,154.77	12,945.32	87,100.09	14,840.40	10,887.51	6,172.32	119,000.32
4805	ADASIAK, DEANNE	Operations Manager	1000	1020	82,137.06	15,320.37	97,457.43	1,641.60	12,182.17	7,437.59	118,718.79
631	BOHANEK, KIM	Division Manager	1700	9999	74,076.30	6,532.04	80,608.34	22,134.72	10,076.03	5,847.51	118,666.60
3380	FEINBERG, MARIA E	Division Manager Secretary	2400	2410	67,942.30	18,405.73	86,348.03	15,063.36	10,793.54	6,385.25	118,590.18
5618	LAFRANCIS JR, TIMOTHY T	Equipment Operator	8160	8180	66,045.66	14,364.38	80,410.04	22,134.72	10,051.28	5,829.28	118,425.32
5258	SHARP, JEFFERY T	Maintenance Worker	8160	8185	73,420.59	12,010.30	85,430.89	15,025.60	10,678.89	6,272.22	117,407.60
1881	TURNER, LUKE M	Patrol Officer	1800	1820	83,476.69	4,353.63	87,830.32	7,461.84	20,265.27	1,249.08	116,806.51
747	NEBERIEZA, DEBORAH M	Treasury Manager	1700	9999	83,127.70	7,687.00	90,814.70	7,374.00	11,351.88	6,526.39	116,066.97
5011	ALVAREZ, ADRIAN	Equipment Operator	8130	8135	62,196.94	16,180.71	78,377.65	22,134.72	9,797.24	5,673.80	115,983.41
2110	BROUILLETTE, CARRIE	Team Leader	6300	6310	94,144.88	1,000.00	95,144.88	1,641.60	11,893.03	7,260.68	115,940.19
3497	RADICE, STEVEN	Inspector 1	22MEP	9999	92,251.25	2,000.00	94,251.25	1,641.60	11,781.50	7,039.32	114,713.67
14	LAPORTA, JOE	Firefighter/Paramedic	1900	1930	74,393.98	13,680.65	88,074.63	6,984.52	18,276.26	1,237.80	114,573.21
4130	STEVENSON, HEATHER	Forester	2300	2350	82,682.47	500.00	83,182.47	14,840.40	10,397.93	5,921.24	114,342.04
4153	WALLER, MARC A	Maintenance Worker	2300	2330	74,154.77	2,435.27	76,590.04	22,134.72	9,573.74	5,537.05	113,835.55
5201	ODONNELL, KEVIN J	Maintenance Worker	8160	8180	73,420.65	15,190.40	88,611.05	7,461.84	11,076.38	6,624.91	113,774.18
3310	NIEMEYER, MICHELLE M	Building Department Clerk	2200	2220	74,566.49	1,991.20	76,557.69	22,134.72	9,569.70	5,507.04	113,769.15
4026	LAZARZ, GEORGE J	Maintenance Worker	2300	2320	74,154.83	12,045.84	86,200.67	10,365.80	10,775.06	6,310.42	113,651.95
755	POPOVICH, DARLENE	Payroll Manager	1700	9999	70,951.30	16,757.89	87,709.19	7,877.77	10,963.66	6,481.30	113,031.92
5039	CAREY, WILLIAM E	Maintenance Worker	2300	2330	72,597.50	15,068.49	87,665.99	7,482.72	10,958.25	6,545.52	112,652.48
4545	EVERAERT, ROBERT W	Auto Mechanic	2400	2430	84,383.40	2,555.07	86,938.47	7,374.00	10,867.34	6,370.27	111,550.08
5210	ONWILER, CHRISTOPHER	Water/Sewer Inspector	8130	8140	68,423.43	15,843.57	84,267.00	10,511.95	10,533.41	6,115.64	111,428.00
5162	KRAFFT, SCOTT A	Maintenance Worker	8130	8135	74,154.77	272.00	74,426.77	22,071.60	9,303.30	5,308.85	111,110.52

Employee ID	Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives &	Total Employee	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
						Misc	Compensation				
1605	LURQUIN, BETH A	Secretary to Chief	1800	1810	71,172.32	2,242.61	73,414.93	21,808.56	9,176.87	4,929.33	109,329.69
5578	EKLIN, MATTHEW R	Maintenance Worker	8160	8180	60,165.16	15,115.72	75,280.88	15,063.36	9,410.13	5,538.61	105,292.98
5525	BARKER, KEVIN W	Maintenance Worker	8160	8180	60,027.82	14,479.87	74,507.69	15,947.28	9,313.50	5,466.75	105,235.22
735	LANE, CHARLENE C	Accounts Receivable/Municipal	8120	8120	73,092.29	1,571.26	74,663.55	15,033.62	9,332.93	5,418.41	104,448.51
767	SWAW, THOMAS M	IT Director	1500	9999	75,230.45	1,013.73	76,244.18	12,993.88	9,530.53	5,577.86	104,346.45
3990	HAWRYSIO, NICHOLAS S	Maintenance Worker	8160	8180	58,192.62	14,389.50	72,582.12	17,134.34	9,072.77	5,300.76	104,089.99
4030	MEYER, JARRET J	Maintenance Worker	2300	2340	57,342.26	10,976.24	68,318.50	22,134.72	8,539.82	4,904.28	103,897.32
680	HANIGAN, BRIAN	Finance Director	1700	9999	72,098.68	3,130.51	75,229.19	13,996.80	9,403.64	5,198.98	103,828.61
5198	ODENBACH JR, ROBERT E	Maintenance Worker	2300	2340	66,625.07	13,181.16	79,806.23	7,482.72	9,975.79	5,996.98	103,261.72
4075	PETERSEN, ROBERT J	Maintenance Worker	8160	8180	58,379.72	9,516.08	67,895.80	22,022.44	8,487.03	4,791.34	103,196.61
2060	SMITH, MARIA E	Detention Aide	1800	1810	67,340.00	369.11	67,709.11	22,077.64	8,463.61	4,794.96	103,045.32
5263	SIPLE, MATTHEW J	Crew Chief	8130	8120	77,480.06	3,797.50	81,277.56	4,053.14	10,032.48	6,145.27	101,508.45
4135	SZCZECZOWICZ, ROBERT C	Maintenance Worker	2300	2340	63,126.42	12,863.08	75,989.50	7,461.84	9,498.71	5,684.12	98,634.17
1116	BORN, NANCY S	Records Clerk	1800	1810	63,752.32	5,675.66	69,427.98	15,020.40	8,678.53	4,995.68	98,122.59
5250	SCHMIT, CHRISTOPHER L	Equipment Operator	8130	8135	58,585.33	16,804.73	75,390.06	7,482.72	9,423.77	5,659.15	97,955.70
6368	GRIFFIN, VINCENT J	Battalion Chief	1900	1910	61,530.23	14,334.90	75,865.13	5,783.52	15,116.04	1,045.21	97,809.90
1784	SHAPIRO, WILLIAM C	Detention Aide	1800	1810	68,840.00	6,087.71	74,927.71	7,461.84	9,366.00	5,602.90	97,358.45
1210	CUCCI-ALLISON, TRACY M	Detention Aide	1800	1810	67,340.00	1,760.45	69,100.45	14,468.51	8,637.56	5,023.15	97,229.67
5635	MCKINNEY, GREGORY T	Maintenance Worker	8160	8180	62,260.50	11,247.27	73,507.77	8,234.79	9,188.49	5,505.20	96,436.25
21	PACHECO, ROY	Firefighter/Paramedic	1900	1930	52,533.70	14,201.88	66,735.58	15,598.08	12,905.88	931.86	96,171.40
625	BERARDI, SUSAN	Receptionist/Assistant Cashier	2300	2310	60,237.89	1,268.88	61,506.77	22,134.72	7,688.38	4,383.18	95,713.05
3360	MCGUINNESS, KEVIN	Information Services Technician	2200	2220	71,663.90	1,746.19	73,410.09	7,482.72	9,176.24	5,507.68	95,576.73
20	BACHMAN, RYAN	Firefighter/Paramedic	1900	1920	56,912.37	15,938.47	72,850.84	5,237.51	13,981.58	1,047.27	93,117.20
23	DILLON, JEROME JOSEPH	Assistant Village Manager & Controller	1000	1020	65,576.93	-	65,576.93	13,692.85	8,197.17	4,612.56	92,079.51
1451	HERNANDEZ, SHANNON M	Records Clerk	1800	1810	53,401.56	4,506.67	57,908.23	22,134.72	7,238.53	4,054.03	91,335.51
1150	CARR, LILA J	Detention Aide	1800	1810	67,340.00	1,575.90	68,915.90	7,461.84	8,614.49	4,996.12	89,988.35
3935	BULOW, RICHARD	Laborer	2300	2340	61,345.00	7,348.44	68,693.44	7,461.84	8,586.73	5,125.98	89,867.99
2199	MEDINA, SERGIO	Information Services Technician	1500	9999	69,538.66	-	69,538.66	6,870.42	8,269.25	5,119.55	89,797.88
1515	JAROS, JUDITH A	Records Clerk	1800	1810	63,121.72	4,492.95	67,614.67	7,482.72	8,451.87	5,064.33	88,613.59
1785	SHAPIRO, THERESA	Detention Aide	1800	1810	67,339.99	-	67,339.99	7,374.00	8,417.47	4,935.25	88,066.71
744	NAGEL, DONNA M	Cashier	1700	9999	62,490.98	4,342.56	66,833.54	7,482.72	8,354.22	5,004.57	87,675.05
5590	GOLDSMITH JR, MICHAEL J	Maintenance Worker	8160	8180	57,342.26	9,411.74	66,754.00	7,226.62	8,344.25	4,998.57	87,323.44
843	KELLY, SUZANNE E	Support Specialist	1600	9999	69,121.34	1,656.63	70,777.97	1,641.60	8,847.23	5,396.62	86,663.42
3945	CLEMENS, MATT	Maintenance Worker	2300	2320	51,405.90	12,665.00	64,070.90	7,461.84	8,008.88	4,772.35	84,313.97
1728	QUINN, MIKE	Patrol Officer	1800	1820	38,388.05	30,139.51	68,527.56	5,458.18	9,319.30	963.01	84,268.05
1625	MECK, KATHERINE	Secretary to Director		8120	60,504.61	2,849.89	63,354.50	7,847.54	7,919.33	4,732.92	83,854.29
4000	HOBAN, JOSEPH B	Maintenance Worker	2300	2340	54,288.07	8,378.11	62,666.18	7,482.72	7,833.28	4,685.77	82,667.95
2005	ADAMCZYK, BARRY E	Animal Control & CEO	1800	1840	59,871.25	1,145.68	61,016.93	7,461.84	7,627.09	4,446.92	80,552.78
4012	KATCHER, ANDREW M	Maintenance Worker	2300	2320	51,884.77	8,484.63	60,369.40	7,444.04	7,546.17	4,509.11	79,868.72
4575	KASH, RAYMOND D	Auto Mechanic	2400	2430	54,116.61	8,891.15	63,007.76	1,641.60	7,875.98	4,802.19	77,327.53
4600	OLSEN, THOMAS J	Auto Mechanic	2400	2430	54,245.68	8,132.51	62,378.19	135.12	7,797.26	4,771.93	75,082.50
700	JASHENSKI, JUANITA	Accounts Receivable/Residential	8120	8120	50,650.54	2,412.98	53,063.52	8,358.48	6,632.92	3,832.08	71,887.00
17	BURBAN, STEVEN	Maintenance Worker	8130	8135	43,936.05	15,423.19	59,359.24	123.86	7,295.20	4,540.98	71,319.28

						Overtime, Allowances, Incentives &	Total Employee	Insurance	Pension	Applicable	Total Employee
Employee ID	Name	Position	Dept	Div	Base Salary	Misc	Compensation	Benefits*	Benefits**	Taxes***	Compensation and Benefits
2053	ESPINOSA-GALVAN, CARLOS	Detention Aide	1800	1810	50,801.73	1,575.90	52,377.63	7,461.84	6,547.16	3,877.82	70,264.45
6743	PADULA, ANTHONY R	Fire LT	1900	1930	55,983.79	(4,370.21)	51,613.58	3,899.52	13,753.46	739.44	70,006.00
1723	PIKOWITZ, DANIEL D	Patrol Officer	1800	1820	43,079.50	6,331.67	49,411.17	9,196.50	10,458.22	686.07	69,751.96
32	KEENAN, JOSEPH	Firefighter/Paramedic	1900	1930	37,941.01	9,619.92	47,560.93	11,567.04	9,320.91	634.35	69,083.23
730	LEIVA, ABIGAIL	Accounts Payable Clerk	1700	9999	48,421.54	2,289.87	50,711.41	7,482.72	6,338.95	3,771.23	68,304.31
2042	DELGADO, ARMANDO	Detention Aide	1800	1810	49,167.42	1,500.00	50,667.42	6,676.32	6,333.43	3,778.97	67,456.14
10	PEHLER, STACEY	Document Coordinator	2500	9999	50,000.00	-	50,000.00	7,187.85	6,250.06	3,697.06	67,134.97
33	MALACHOWSKI, JUSTIN	Patrol Officer	1800	1820	42,293.88	2,033.34	44,327.22	11,035.80	10,267.50	606.28	66,236.80
1840	STONE, DANIEL	Patrol Officer	1800	1820	51,130.25	(53.06)	51,077.19	67.56	12,412.67	726.12	64,283.54
7150	COMISKEY, LISA	Secretary to Chief	1900	1910	50,000.02	2,921.52	52,921.54	135.12	6,615.25	4,048.50	63,720.41
1480	HUNT KOCHER, JAMES M	Detention Aide	1800	1810	44,390.56	1,940.88	46,331.44	7,338.42	5,791.37	3,416.60	62,877.83
31	FELTON, MICHAEL JOSEPH	Firefighter/Paramedic	1900	1920	37,941.01	10,119.37	48,060.38	3,861.84	9,320.91	679.58	61,922.71
5490	WESSELHOFF, TIMOTHY W	Maintenance Worker	8130	8130	36,514.05	640.21	37,154.26	12,504.38	4,644.33	2,621.05	56,924.02
40	MCKEE, ANDREW	Firefighter/Paramedic	1900	1930	32,103.55	8,324.22	40,427.77	7,780.94	7,886.83	551.31	56,646.85
27	THOLOTOWSKY, BENJAMIN	Patrol Officer	1800	1820	41,901.55	3,374.13	45,275.68	-	10,172.26	656.50	56,104.44
645	CURRAN, ALISON V	Building Department Clerk	2200	2210	36,560.74	1,011.06	37,571.80	8,515.84	4,670.30	2,669.81	53,427.75
38	SLABOSZEWSKI, NICHOLAS	Firefighter/Paramedic	1900	1930	32,103.93	9,504.09	41,608.02	3,218.20	7,886.93	588.90	53,302.05
39	WALLER, CARLENE	Firefighter/Paramedic	1900	1930	32,103.93	7,137.13	39,241.06	3,218.20	7,886.93	554.58	50,900.77
1722	PETERSEN, SCOTT A	Patrol Officer	1800	1820	36,044.88	3,029.96	39,074.84	2,499.87	8,750.46	232.16	50,557.33
29	HABASINSKI, CANDACE NICOLE	Emergency Compliance Coordinator	6310	6310	40,095.94	1,500.00	41,595.94	73.19	5,199.53	3,182.09	50,050.75
6975	TRAVNIK, JOHN P	Fire LT	1900	1930	29,509.84	6,876.76	36,386.60	5,865.06	7,249.64	235.09	49,736.39
30	HUIRACHE, MANUEL	Maintenance Worker	8130	8135	24,927.42	4,252.74	29,180.16	11,939.98	3,647.54	2,057.81	46,825.49
12	MALLO, ERIC	Inspector 2	2500	9999	34,843.08	50.08	34,893.16	4,053.14	3,371.67	2,610.72	44,928.69
37	TORRES, ANTHONY LOUIS	Firefighter/Paramedic	1900	1930	29,810.79	6,987.61	36,798.40	45.04	7,323.57	533.58	44,700.59
36	HOULIHAN, MICHAEL PATRICK	Patrol Officer	1800	1820	31,426.16	785.67	32,211.83	3,377.99	7,629.19	455.86	43,674.87
24	HENNING, CLAIRE	Village Clerk	1000	1030	34,472.25	1,500.00	35,972.25	6.25	4,496.57	2,751.88	43,226.95
4557	FRIEDRICH, MICHAEL E	Crew Chief	2400	2430	31,798.50	1,336.00	33,134.50	-	3,856.11	2,534.79	39,525.40
22	BRENNAN, DANIEL	Division Manager	2500	9999	31,304.07	1,500.00	32,804.07	45.04	3,302.85	2,509.51	38,661.47
6680	MURPHY, TERENCE P	Firefighter/Paramedic	1900	1930	29,890.05	(2,628.56)	27,261.49	2,624.44	7,343.05	383.51	37,612.49
1650	MITCHELL, JAMES S		1800	9999	35,403.17	1,416.13	36,819.30	-	-	533.88	37,353.18
1135	CAMBRIA, JOSEPH A	Patrol Officer	1800	1820	35,058.24	-	35,058.24	-	-	508.34	35,566.58
41	TAYLOR, KEVIN RICHARD	Maintenance Worker	8130	8135	17,933.39	4,332.79	22,266.18	8,300.52	2,783.28	1,582.58	34,932.56
1015	QUINLAN, JANE M	Village Clerk	1000	1030	25,251.99	(2,443.50)	22,808.49	6,189.70	2,851.06	1,560.59	33,409.84
195	VORDERER, TERRANCE	Village President	1000	1010	28,474.46	1,027.90	29,502.36	1,066.56	-	2,244.54	32,813.46
35	GANZER, ANTHONY	Maintenance Worker	2300	2320	19,726.73	4,481.33	24,208.06	3,034.30	3,026.02	1,761.81	32,030.19
34	BUTLER, MICHAEL ARTHUR	Maintenance Worker	2300	2320	19,726.73	1,877.40	21,604.13	6,164.50	2,700.52	1,468.46	31,937.61
46	CARROLL, JACOB	Patrol Officer	1800	1820	19,641.36	654.72	20,296.08	6,455.96	4,768.25	276.49	31,796.78
5095	GOLDSMITH, LAWRENCE D	Division Manager	8120	8120	22,029.65	1,000.00	23,029.65	4,203.56	2,878.71	1,649.80	31,761.72
47	HERNANDEZ, RUDY	Patrol Officer	1800	1820	19,641.36	523.78	20,165.14	6,429.22	4,768.25	274.59	31,637.20
4505	ANNERINO, MICHAEL S	Auto Mechanic	2400	2430	27,274.39	652.88	27,927.27	5.63	687.79	2,136.44	30,757.13
6345	FELMON JR, WILLIAM H	Fire LT	1900	9999	23,990.14	(2,814.30)	21,175.84	2,938.16	5,893.62	301.82	30,309.44
42	DLOUHY, CRANE	Maintenance Worker	2300	2320	18,830.06	3,648.73	22,478.79	2,798.19	2,809.86	1,671.23	29,758.07
28	ROCHE, KIM	Office Manager	1000	1020	23,782.50	1,500.00	25,282.50	-	2,326.89	1,934.12	29,543.51

Employee ID	Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives &	Total Employee	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
						Misc	Compensation				
160	OLEJNICZAK, ALEX G	Village Trustee	1000	1010	6,000.01	1,200.00	7,200.01	22,149.60	-	45.11	29,394.72
44	GEARY, LUKE POWELL	Patrol Officer	1800	1820	19,641.36	523.78	20,165.14	2,150.75	4,768.25	280.44	27,364.58
54	GAIDA, RAY	IT Director	1500	9999	21,153.81	1,500.00	22,653.81	45.80	2,831.73	1,732.79	27,264.13
52	FRANZ, ANDREW	Firefighter/Paramedic	1900	1930	18,970.51	1,100.25	20,070.76	673.48	4,660.46	289.52	25,694.22
48	AVINA, GUILLERMO	Maintenance Worker	2300	2320	13,988.04	1,972.68	15,960.72	6,360.83	1,995.09	998.95	25,315.59
50	KARLOVICH, THEODORE	Firefighter/Paramedic	1900	1930	18,970.51	1,100.25	20,070.76	33.78	4,660.46	291.03	25,056.03
2077	KITCHING, DENNIS	Evidence Property Manager	1800	1810	21,897.75	-	21,897.75	73.19	-	1,675.18	23,646.12
215	BORGMAN, KAREN L	Chief Examiner	1600	1610	20,657.85	-	20,657.85	73.19	-	1,580.33	22,311.37
51	GUDINO, GARY	Division Manager	2500	9999	15,230.74	549.99	15,780.73	2,502.96	1,312.60	1,170.50	20,766.79
53	SCANNELL, JAMES FRANCIS	Patrol Officer	1800	1830	13,094.24	261.89	13,356.13	1,243.30	3,178.83	190.25	17,968.51
57	CORCORAN, BRIAN JOHN	Firefighter/Paramedic	1900	1930	11,674.16	1,042.34	12,716.50	990.51	2,867.97	182.63	16,757.61
1337	FERRER, GABRIEL A	Patrol Officer	1800	1820	17,550.00	(1,769.75)	15,780.25	621.82	-	226.77	16,628.84
2072	HARVEY, TYLER J	Extra Help	1800	1810	14,469.44	358.87	14,828.31	73.19	-	1,134.37	16,035.87
2092	MURRAY, MICHAEL J	Evidence Property Manager	1800	1810	14,554.75	-	14,554.75	50.67	-	1,113.43	15,718.85
2054	GARRETT, CLARISSA	Patrol Officer	1800	1820	11,562.81	-	11,562.81	22.52	2,807.05	884.55	15,276.93
5	BURY, SANDRA L	Village President	1000	1010	12,129.14	(1,587.20)	10,541.94	3,078.70	-	689.57	14,310.21
2091	MELENDEZ, NICHOLAS P	Extra Help	1800	1810	12,738.75	-	12,738.75	73.19	-	974.51	13,786.45
56	BENTLEY, BRADLEY RYAN	Firefighter/Paramedic	1900	1930	9,189.93	608.03	9,797.96	652.70	2,257.68	140.89	12,849.23
3403	KOREN, TROY M	Plumbing Inspector	2200	2220	10,000.08	-	10,000.08	73.19	-	765.00	10,838.27
3407	TAYLOR, THOMAS A	Electrical Inspector	2200	2220	10,000.08	-	10,000.08	73.19	-	765.00	10,838.27
115	DESMOND, TIMOTHY	Village Trustee	1000	1010	6,000.00	2,200.16	8,200.16	1,656.48	-	609.41	10,466.05
1670	MURO, MARITZA A	Detention Aide	1800	1810	9,143.74	(1,845.55)	7,298.19	621.82	912.27	547.56	9,379.84
1726	PREISER, RONALD	Evidence Property Manager	1800	1810	8,426.25	-	8,426.25	56.30	-	644.61	9,127.16
49	FITTANTO, PAULA RENEE	Accountant	1700	9999	8,432.00	-	8,432.00	-	-	645.04	9,077.04
150	MALLO, PAUL	Village Trustee	1000	1010	6,000.00	2,200.16	8,200.16	150.00	-	627.31	8,977.47
180	STALKER, WILLIAM ROBERT	Village Trustee	1000	1010	6,000.00	1,200.16	7,200.16	150.00	-	550.81	7,900.97
73	JOHNSON, JOSHUA	Telecommunicator	6310	6310	2,534.40	1,128.00	3,662.40	908.69	457.80	253.24	5,282.13
830	SKIBINSKI, JOSEPH	Village Treasurer	1000	1010	4,800.00	-	4,800.00	78.82	-	367.20	5,246.02
43	SOCH, RALPH	Village Trustee	1000	1010	2,538.47	2,007.76	4,546.23	6.25	-	347.79	4,900.27
26	PEMBROKE, JAMES	Village Trustee	1000	1010	3,230.77	1,199.94	4,430.71	59.40	-	338.95	4,829.06
61	HUDSON, TIM	Shift Team Leader	6310	6310	2,552.96	478.68	3,031.64	908.69	378.96	204.98	4,524.27
1879	TUREK, RICHARD C	Patrol Officer	1900	9999	7,763.46	(3,744.50)	4,018.96	-	-	58.27	4,077.23
86	RYAN, SEAN	Firefighter/Paramedic	1900	1930	2,918.54	-	2,918.54	330.17	716.99	41.73	4,007.43
78	ALLEN, HEATHER IRENE	Shift Team Leader	6310	6310	2,329.71	-	2,329.71	922.28	291.21	164.81	3,708.01
82	WOOD, COURTNEY	Telecommunicator	6310	6310	2,157.60	535.68	2,693.28	303.43	336.66	197.02	3,530.39
85	SHEHADAH, MOHAMAD	Telecommunicator	6310	6310	1,904.64	559.68	2,464.32	307.25	308.04	179.50	3,259.11
83	ALEXANDER, CHERI	Telecommunicator	6310	6310	2,023.68	357.12	2,380.80	309.88	297.60	177.63	3,165.91
69	CUNNINGHAM, MICHELLE JUDITH	Telecommunicator	6310	6310	1,897.20	714.24	2,611.44	-	326.43	199.78	3,137.65
84	WALKER, ANNA MARIE	Telecommunicator	6310	6310	1,611.52	453.24	2,064.76	613.15	258.10	139.59	3,075.60
75	OGRADY, JESSICA ELISE	Telecommunicator	6310	6310	1,904.64	381.12	2,285.76	321.79	285.72	165.62	3,058.89
80	QUINN, ERIN MARIE	Telecommunicator	6310	6310	1,547.52	357.12	1,904.64	625.74	238.08	136.53	2,904.99
74	WALKER, JESSICA ANN	Shift Team Leader	6310	6310	2,165.76	-	2,165.76	307.25	270.72	156.67	2,900.40
81	VELASCO-SILVA, DIANA	Telecommunicator	6310	6310	1,785.60	24.00	1,809.60	616.45	226.20	120.01	2,772.26

Employee ID	Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives &	Total Employee Compensation	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
						Misc					
2020	BERAN, WAYNE F	Range Master	1800	1850	2,461.50	-	2,461.50	39.41	-	188.30	2,689.21
79	PALENIK, EVAN TAYLOR	Telecommunicator	6310	6310	1,904.64	12.00	1,916.64	307.25	239.58	137.61	2,601.08
72	BILOTTA, KAITLYN SAMANTHA	Telecommunicator	6310	6310	1,912.08	-	1,912.08	307.25	239.01	137.27	2,595.61
60	NOYS, TRISTAN RICHARD	Telecommunicator	6310	6310	1,800.48	-	1,800.48	342.20	225.06	128.73	2,496.47
70	GOVONI, KATHERINE ELIZABETH	Telecommunicator	6310	6310	2,008.80	8.00	2,016.80	63.20	252.10	153.59	2,485.69
67	MCCAIG, NICOLE M	Telecommunicator	6310	6310	1,410.20	392.60	1,802.80	311.78	225.35	133.41	2,473.34
66	BABCOCK, NICOLE	Telecommunicator	6310	6310	1,617.82	302.16	1,919.98	5.63	240.00	146.88	2,312.49
76	HENSE, JEFF	Telecommunicator	6310	6310	1,721.61	-	1,721.61	27.38	215.20	131.42	2,095.61
71	FRUNDLE, KATHERINE	Telecommunicator	6310	6310	952.32	-	952.32	908.69	119.04	45.91	2,025.96
65	PIMENTEL, ORLANDO	Telecommunicator	6310	6310	1,190.40	357.12	1,547.52	41.92	193.44	117.87	1,900.75
77	LEONARD, JASON	Telecommunicator	6310	6310	1,190.40	-	1,190.40	307.25	148.80	82.05	1,728.50
63	MUNIZ, SARAH	Telecommunicator	6310	6310	1,071.36	-	1,071.36	307.25	133.92	72.95	1,585.48
64	CHAMBERLAIN, ROSHANDA RENEE	Telecommunicator	6310	6310	952.32	-	952.32	307.96	119.04	68.34	1,447.66
68	BLAKE, NINA MARIE	Telecommunicator	6310	6310	952.32	-	952.32	68.40	119.04	72.11	1,211.87
87	SHORT, BRANDON MICHEAL	Mechanics Helper	2400	2430	834.45	-	834.45	27.38	104.31	63.55	1,029.69
11	DEMATTEO, THOMAS	Extra Help	2200	2210	117.00	-	117.00	-	-	8.95	125.95

* This amount represents the amount paid on behalf of the employees by the Village of Oak Lawn. The Village pays 85% of the base plan premium for all employees with the exception of IAFF Local 3405 (Firefighters Union) members. Based on the 2018 Collective Bargaining Agreement with Local 3405, the Village pays 90% of the base plan premium for their members.

** As set by State Statutes, the Village is required to contribute an amount equal to 12.5% of the employee salary for IMRF (2021 annual contribution rate). For Firefighters and Police union employees, the pension benefits are allocated by salary based on the normal cost as determined by 3rd party independent actuaries. In FY21, the total normal cost for Firefighters and Police Pension plan active members was \$1,789,230 and \$2,621,448, respectively. In addition to the normal cost, the Village contributed additional contributions to both plans in order to meet the state mandate to be 90% funded by 2040. The total contributions made to the Firefighters and Police Pension Plans was \$6,961,250 and \$7,387,500, respectively.

*** Represents applicable employer social security and Medicare contributions. (Note: Police and Firefighter Department employees are NOT eligible for social security)